


Purpose and Vision of Covenant University

What is vision?


The vivid and compelling image of an exciting future that can, should and must be attained by us



Capturing a relevant image in our view

What is vision?

- Oxford Dictionary – “The ability to think or plan about the future with imagination




“a shared picture of the future we seek to create”
Peter Senge

Therefore vision is:

- What you see?
- Sharable
- Vision is about the future
- Vision is about the relevance of what you are doing
- About a desirable future – desirable to us
- About our ability and willingness to create. This implies that it's related to us and it is designed not for an external body but for us
- Exciting and personal

Why Vision is Important

1. Vision is key to inspiration



The Covenant University Vision

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Covenant University: **Vision / Mission**

- The development of the total man via the vehicle of education.
- To develop integrated, life-applicable and life -promoting education.
- To liberate mankind by promoting the relevance of University Education to society at large
- A processing of the mental capacity of our students into productive and resourceful entities. ...etc

It is only through a compelling vision that a deep sense of purpose comes alive. People's passions flow naturally into creating something that truly excites them - Peter Senge

“Of course, any task can be seen as drudgery or self-expression. A given job, no matter how mundane, is not determinative. The difference is to be found within the person doing the task, in that part of our being that seeks a meaning for life and work. It is the desire to accomplish something significant. A person who sees a rewarding purpose and a genuine opportunity beyond the task can bring creativity, productivity, quality, and value to any job.”

C. William Pollard
Chairman/CEO ServiceMaster

Why Vision is Important

2. Vision is essential for direction



Why Vision is Important


3. Vision is necessary for achievement



How could any group or individual strive toward greatness and mastery without a vision? That's exactly the point. They can't. They can maintain, they can survive; but they can't expect to achieve greatness. Mapes (1991) SKY Magazine

Why Vision is Important

5. Vision is the motivator for today that drives off complacency

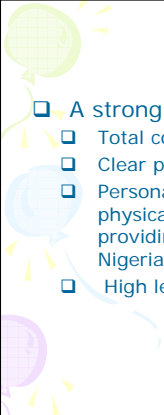


We seek -

- A Commitment to High level integrity reflected in
 - Working in truth and honesty
 - Being ethical and morally minded
 - Maintaining high standards of performance
 - Delivering quality loyalty to the organisation
 - Commitment to transparency

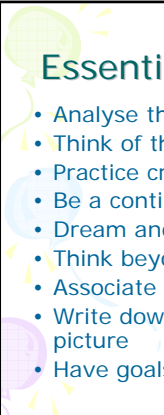
We seek

- A strong work ethic. To be reflected in:
 - Total commitment to work and assignments
 - Clear productivity in terms of output
 - Personal diligence in terms of time and physical presence meeting deadlines and providing an example of workplace for the Nigerian settings
 - High level efficiency in delivering output



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Essentials to building vision

- Analyse the present
- Think of the future – assess it
- Practice creative dissatisfaction
- Be a continuous developer
- Dream and dream big
- Think beyond yourself
- Associate with dream builders
- Write down your dream and paint a picture
- Have goals



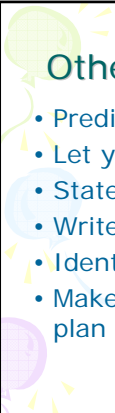
- **AVALABILITY**
- **PROMPTNESS**
- **QUALITY**



Goal setting


Goals are the legs of vision. Goals must be Smart

- o S- Specific
- o M – Measurable
- o A – Attainable
- o R –Realistic
- o T - Tangible



Other essential ingredients

- Predicate on own behaviour
- Let your mind soar
- State your goals positively
- Write them down
- Identify and resolve goal conflicts
- Make the goals alongside an action plan for each goals



Assignment

- Develop Goals and action plans towards your being a member of the Team in Student Affairs at Covenant University.